



कर्मचारी राज्य बीमा निगम

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

EMPLOYEES' STATE INSURANCE CORPORATION

(Ministry of Labour & Employment, Govt. Of India)



क्षेत्रीय कार्यालय/REGIONAL OFFICE

पंचदीप भवन, हाउसिंग बोर्ड फेज-1, साई रोड,

बददी, सोलन, हिमाचल प्रदेश-173205

PANCHDEEP BHAWAN, HOUSING BOARD PHASE I,

SAI ROAD, BADDI, SOLAN, HIMACHAL PRADESH-173205

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Website:- www.esic.gov.in / www.rohp.esic.gov.in

24-12-2024

Office Order No. 117 of 2024

The Competent Authority has approved the minutes of meeting of Departmental Screening Committee held on 24.12.2024 in Conference Hall, RO, ESIC, Baddi recommending the grant of Financial Upgradation (FU) under Modified Assured Career Progression Scheme (MACP) to the following employees w.e.f the date and Pay level mentioned against their name:

Sr. No.	Name (Sh./Smt.) Designation	Date of Joining ESIC	Place of Posting	Date of eligibility of FU under MACP
				1 st MACP (10 Years)
1*	Ambika Rani, Lab Assistant	30.04.2011	ESIC MH, Baddi	30.04.2021 Pay Level-2 of 7 th CPC
2	Sunny, Nursing Orderly	30.12.2011	ESIC MH, Baddi	30.12.2021 Pay Level-2 of 7 th CPC
3	Balwant Singh, Lab Assistant	29.04.2011	ESIC MH, Baddi	29.04.2021 Pay Level-6 of 7 th CPC
4	Madhavi Soni, Lab Assistant	25.04.2011	ESIC MH, Baddi	25.04.2021 Pay Level-6 of 7 th CPC
5	Neeru Sharma, Lab Technician	20.04.2011	ESIC MH, Baddi	20.04.2021 Pay Level-7 of 7 th CPC
6	Kamal Sharma, Lab Technician	13.04.2011	ESIC MH, Baddi	13.04.2021 Pay Level-7 of 7 th CPC

*Employee at Sr No 01 was promoted from Nursing orderly to Lab Assistant w.e.f 07.12.2022.

The Financial Upgradation under MACP scheme is purely personal to the above employees and will have no relevance to their seniority. Accordingly, there shall be no additional Financial Upgradation for senior employee on the ground that junior employee in the grade has got higher pay under MACP scheme. The financial benefit allowed under MACP shall be final and no fixation benefit shall accrue at the time of regular promotion i.e. posting against a functional post in the higher grade.

The aforesaid incumbents may exercise their option for fixation of pay as enumerated under FR 22(I)(a)(1) within one month from the date of issue of this order.

The financial Upgradation under MACP scheme, shall, however, be subject to the terms and conditions enumerated under Govt. of India, DOPT, OM No. 35034/3/2008-Estt.(D) dated 19.05.2009 and subsequent clarification/instructions issued in the matter from time to time.

The Controlling Authority may ensure that the necessary entries of the office orders granting benefit of FU under MACP, are made in the Service Books of the concerned officials and necessary action regarding their pay fixation is initiated.

All officials who have been granted MACP as detailed above shall submit an undertaking to the effect that any excess payment that may be found to have been made as a result of direction from HQ office contrary to grant of above upgradation or granting upgradation from a subsequent date will be refunded by official to the Corporation either by adjustments against future payments due to him or otherwise.

Signed by

Dharamvir Singh

(Dharamvir Singh)

Date: 24-12-2024 18:06:15

Deputy Director (Med. Admin)

To,

The Concerned officials.

Medical Superintendent, ESICMH, Baddi with a request to issue immediately pay fixation order and release of arrears thereon, in view of pending contempt petition before honorable CAT.

Director General (Med. VI), HQRS., ESIC, New Delhi for information.

Cash/F&A Branches, ESICMH, Baddi for information and necessary action.

Rajbhasha Branch for translation in Hindi.

IT cell with request to upload it on website.

