



कर्मचारी राज्य बीमा निगम

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

EMPLOYEES' STATE INSURANCE CORPORATION

(Ministry of Labour & Employment, Govt. Of India)



क्षेत्रीय कार्यालय/REGIONAL OFFICE

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HP/14/A/14/12/MACP/2022/MedAdmn

दिनांक : 22-04-2025

### Office Order No. 36 of 2025

The Competent Authority, on the recommendations of Departmental Screening Committee, has accorded approval for grant of 2nd Financial Upgradation (FU) under Modified Assured Career Progression Scheme (MACP) to the following Pharmacists in the pay level 7 from the date mentioned against their name:

Sr. No.	Name (Sh./Smt.) Designation	Date of Joining in ESIC	Place of Posting	Date of Grant of 1 <sup>st</sup> financial upgradation under MACP (2 Years)	Date of eligibility for 2 <sup>nd</sup> Financial Upgradation under MACP (12 Years)
1	Amit Kumar (120243)	01.12.2010	ESICMH, Baddi	01.12.2012	1.12.2022 Pay Level -7 (44900-142400) of 7 <sup>th</sup> CPC
2	Vinod Kumar Swami (123231)	29.03.2011	ESICMH, Baddi	29.03.2013	29.03.2023 Pay Level -7 (44900-142400) of 7 <sup>th</sup> CPC
3	Kamlesh Singh Egral (136446)	25.02.2011	ESICMH, Baddi	25.02.2013	25.02.2023 Pay Level -7 (44900-142400) of 7 <sup>th</sup> CPC
4	Indra Pal (123484)	09.04.2011	ESICMH, Baddi	09.04.2013	09.04.2023 Pay Level -7 (44900-142400) of 7 <sup>th</sup> CPC
5	Poonam Kumari (123485)	05.04.2011	ESIC DCBO Mandi	05.04.2013	05.04.2023 Pay Level -7 (44900-142400) of 7 <sup>th</sup> CPC
6	Manoj Bisht (123244)	31.03.2011	ESIC RO Baddi	31.03.2013	31.03.2023 Pay Level -7 (44900-142400) of 7 <sup>th</sup> CPC

The Financial Upgradation under MACP scheme is purely personal to the above employees and will have no relevance to their seniority. Accordingly, there shall be no additional Financial Upgradation for senior employee on the ground that junior employee in the grade has got higher pay under MACP scheme. The financial benefit allowed under MACP shall be final and no fixation benefit shall accrue at the time of regular promotion i.e. posting against a functional post in the higher grade.

The aforesaid incumbents may exercise their option for fixation of pay as enumerated under FR 22(I)(a)(1) within one month from the date of issue of this order.

The financial Upgradation under MACP scheme, shall, however, be

subject to the terms and conditions enumerated under Govt. of India, DOPT, OM No. 35034/3/2008-Estt.(D) dated 19.05.2009 and subsequent clarification/instructions issued in the matter from time to time.

The Controlling Authority may ensure that the necessary entries of the office orders granting benefit of Financial Upgradation under MACP, are made in the Service Books of the concerned officials and necessary action regarding their pay fixation is initiated.

**Digitally signed by**  
**DHARAMVIR SINGH** (Dharamvir Singh)  
**Date: 22-04-2025**  
**13:05:29** Joint Director (Med. Admn)

To,

1. The Concerned officials.
2. Medical Superintendent, ESICMH, Baddi for information and necessary action.
3. Medical Superintendent, ESICH, Kala Amb for information.
4. Director General (Med. VI), HQRS., ESIC, New Delhi for information.
5. Cash/F&A Branches, ESICMH, Baddi for information and necessary action.
6. Rajbhasha Branch for translation in Hindi.
7. IT cell with request to upload it on website.